

FINAL REMINDER — CLOSING END OF MAY 2026

Don't Let Your Municipality Miss This Benchmark

As a valued member of [Association Name], this is the final call.

TalentMap's **State of Employee Listening in Canadian Municipalities – 2026** closes on **end of May 2026** — and we don't want your municipality to miss what will be the most comprehensive national benchmark of its kind, backed by 20 years of TalentMap expertise in public sector employee listening.

Why this research matters

Employee listening is no longer optional for high-performing municipalities. Organizations that systematically gather, analyze, and act on employee feedback consistently outperform peers on engagement, retention, and service delivery. The *2026 State of Employee Listening Strategic Report* will set the benchmark that Canadian municipal leaders reference for years to come — and it starts with your input.

"Employee listening done right sparks a ripple effect: engaged teams, stronger leadership, and better outcomes for the residents you serve."

— TalentMap

What participating municipalities receive

- ✓ **National peer benchmarking** comparing your listening practices to municipalities of similar size and mandate
- ✓ **Early access** to the *2026 State of Employee Listening Strategic Report* before public release
- ✓ A **strategic roadmap for action planning** to strengthen your municipality's listening culture
- ✓ An **invitation to a findings session** reviewing key insights from across all participating municipalities

Participation takes just **10–15 minutes**. Your municipality remains **fully anonymous** throughout. There is no cost.

After end of May 2026, the study closes — no exceptions.

New participants cannot be accepted after the deadline. If your team has been waiting to register, please take five minutes right now.

Take the Survey Now — Closing end of May 2026 →

To register immediately or for any final questions, contact:

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Thank you for your commitment to [Association Name] and to public service excellence.