

FRIENDLY REMINDER

Have You Registered Yet?

As a valued member of **[Association Name]**, a few weeks ago we shared an invitation from TalentMap. If your municipality hasn't registered yet, there's still time — but the study closes **end of May 2026**.

The **State of Employee Listening in Canadian Municipalities – 2026** is Canada's first national benchmark on how municipalities listen to, and take action on, employee feedback. Participation takes just **10–15 minutes** and is **fully anonymous**.

PARTICIPATING MUNICIPALITIES RECEIVE:

- ✓ National peer benchmarking on employee listening practices
- ✓ Early access to the *2026 State of Employee Listening Strategic Report*
- ✓ Leadership alignment insights and action planning guidance for Canadian municipalities
- ✓ An **invitation to a findings session** reviewing key insights from across all participating municipalities

Don't miss your chance to benchmark your municipality alongside peers across the country.

[Learn More About the Study →](#)

Questions? Reach the research team directly:

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